



Staff Report

January 7, 2019 Workshop

New Hires for the Fire Department

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INTRODUCTION/PURPOSE/SUMMARY: Council adopted the 2019-2020 Budget including two Firefighter/Paramedics, two Firefighter/EMTs and a Fire Inspector to the 2019-2020 budget and directed staff to not begin recruiting for those positions until authorized by Council. The City of Washougal has indicated they will fund their share of a Firefighter/Paramedic and a Firefighter/EMT for 2019, while the JPAC discusses staffing needs for the department and they determine how they will fund all of the positions. This gives Council two options to consider.

Option 1 – Council can direct staff to fill the two Firefighter positions that Washougal is willing to fund in 2019. This is consistent with the Interlocal Agreement. It will reduce overtime impacts to the department and will provide occasional days with three Firefighters at Station 42.

Option 2 – Council can direct staff to fill two Firefighter/Paramedics, two Firefighter/EMTs and a Fire Inspector. This would require an amendment to the Interlocal Agreement. It will have a greater reduction in overtime. We estimate these new personnel would increase daily staffing to three or more Firefighters at Station 42 approximately 33 percent of the time. Camas would have to pay Washougal's share of the additional three staff for 2019.

RECOMMENDATION REQUESTED: Council's direction on how to proceed. Staff can bring back the Amendment to the Interlocal Agreement for consideration at Regular Meeting on January 22, 2019, if Council select Option 2.