

Exhibit "A"

City of Camas
Non-Represented Salaries
Effective 1/1/2018

	Position	1	2	3	4	5	6	7
Non-Represented	Accounting Manager	7571	7820	8070	8319	8569	8819	9068
	Administrative Assistant/Deputy City Clerk	4694	4848	5003	5158	5313	5467	5622
	Administrative Services Director	9166	9468	9770	10072	10374	10677	10979
	Building Division Manager/Building Official	7218	7455	7693	7931	8169	8407	8644
	City Administrator	11097	11463	11829	12195	12560	12926	13292
	Community Development Director	9166	9468	9770	10072	10374	10677	10979
	Division Chief/Emergency Medical Svcs.	8738	9026	9314	9602	9890	10178	10467
	Division Chief/Fire Marshal	8738	9026	9314	9602	9890	10178	10467
	Engineering Manager	7941	8204	8465	8727	8989	9251	9512
	Finance Director	9166	9468	9770	10072	10374	10677	10979
	Fire Chief	10085	10418	10750	11083	11415	11748	12081
	Human Resources Assistant	4694	4848	5003	5158	5313	5467	5622
	Information Technology Director	7941	8204	8465	8727	8989	9251	9512
	Library Director	7941	8204	8465	8727	8989	9251	9512
	Operations Supervisor - W/S	6559	6776	6992	7208	7425	7641	7856
	Operations Supervisor - Wastewater	6559	6776	6992	7208	7425	7641	7856
	Parks and Recreation Manager	7218	7455	7693	7931	8169	8407	8644
	Planning Manager	7218	7455	7693	7931	8169	8407	8644
	Police Captain	7941	8204	8465	8727	8989	9251	9512
	Police Chief	9615	9932	10248	10565	10883	11200	11516
	Public Works Director	9166	9468	9770	10072	10374	10677	10979
	Public Works Operations Supervisor	7218	7455	7693	7931	8169	8407	8644
	Technology and Collections Manager	5961	6158	6354	6551	6748	6944	7141
	Utilities Manager	7941	8204	8465	8727	8989	9251	9512
Seasonals	HS Interns (Eng Utility, Vaddio Board)	11.50	12.00	12.50	-	-	-	-
	College Interns (IT, Finance)	12.50	13.50	14.50	-	-	-	-
	Asst. Pool Supervisor	13.75	14.25	-	-	-	-	-
	Lifeguard	12.25	12.50	-	-	-	-	-
	Lead Lifeguard	12.75	13.25	-	-	-	-	-
	Water Safety Instructor	12.50	13.00	-	-	-	-	-
	Lead Water Safety Instructor	13.00	13.50	-	-	-	-	-
	Pool/Activity Aide	11.50	12.00	-	-	-	-	-
	Pool Cashier	12.50	13.00	-	-	-	-	-
	Seasonal Maintenance Worker	13.50	14.00	14.50	-	-	-	-
	Summer Maintenance Worker	13.50	14.00	14.50	-	-	-	-
	Summer Reading Aide	11.50	12.00	-	-	-	-	-
	Recreation Leader	13.50	14.00	14.50	-	-	-	-
	Recreation Aide	11.50	12.00	12.50	-	-	-	-