

RESOLUTION NO. 17-012

A RESOLUTION of the City Council of the City of Camas
relating to salaries and benefits for non-represented employees.

WHEREAS, wage and benefit adjustments for non-represented employees for 2017 were put on hold pending substantial resolution of new bargaining agreements with the City's existing bargaining units and the completion of a salary study which was anticipated to be completed in February 2017; and

WHEREAS, consequently, non-represented employees of the City of Camas were subject to the 2016 adopted salary schedule through June 30, 2017; and

WHEREAS, the City continues to bargain, but has substantially concluded new bargaining agreements with the City's existing bargaining units; and

WHEREAS, a salary study for non-represented employees was completed and was accepted by the City Council by motion at the meeting of July 17, 2017, with the directive that the salary study be clarified and additional review completed for Council; and

WHEREAS, on July 17, 2017, by Resolution No. 17-010, the Council adopted salary scales for non-represented employees with an effective date of July 1, 2017; and

WHEREAS, the City Council of the City of Camas shall consider the clarifications to the aforementioned salary study and expresses the intent to amend Resolution No. 17-010 at such time with the adoption of a revised salary schedule for non-represented employees, with an effective date of August 1, 2017, in order to keep the compensation plan competitive with comparable agencies and to maintain compensation at a level which will attract and retain quality employees.

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NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Camas as follows:

Section I

Resolution No. 17-010 shall be amended, and the salary scales for all non-represented employees, including seasonal employees and interns, shall be set forth in a salary schedule attached thereto, with an effective date of August 1, 2017, at such time as the Council considers the clarification to the salary study referred to herein, but in no event later than October 3, 2017.

Section II

ADOPTED by the Council of the City of Camas and approved by the Mayor this 21st day of August, 2017.

SIGNED: _____
Mayor

ATTEST: _____
Clerk

APPROVED as to form:

City Attorney