This section should be deleted as the benefits are defined by the Bargaining Contracts or the Employee Manual for non-represented employees.

Chapter 2.72 --- POST-RETIREMENT MEDICAL INSURANCE

Sections:

2.72.010 - Full-time officer and employee defined.

A "full time employed officer and employee," as used in this chapter, means any person who has or shall work a minimum of twenty hours per week on a full year basis in a salaried position included in the annual city budget.

(Prior code § 1.46.030)

2.72.020 - Benefits designated.

As an additional benefit to the contract of employment with the city, the city shall provide each full-time employed officer and employee insurance benefits as follows:

- A. A term life insurance policy, the amount of which shall be equal to the nearest thousand dollars of the normal yearly salary of the officer or employee exclusive of overtime pay;
- B. A choice of two group medical and hospital contracts for officers and employees and their dependents;
- C. As of January 1, 1976, officers and employees, other than those covered by Chapter 209, Laws of 1969, Extraordinary Session (LEOFF Act), shall be provided a vision plan with a full family vision plan to be provided as of January 1, 1977;
- D. No employee shall be provided, at the city's expense, post-retirement medical insurance coverage from retirement to age sixty-five unless (1) the employee is entitled to such benefit under the terms of the employees' collective bargaining agreement, (2) the employee was hired or promoted to a nonrepresented position prior to April 15, 2005, (3) the employee's position was removed from a collective bargaining agreement to a nonrepresented position prior to April 15, 2005, or (4) the employee was entitled to such benefit under the employees' collective bargaining agreement and then was promoted to a nonrepresented position after April 15, 2005;

<u>E.</u> A dental plan for officers and employees, only until January 1, 1977, at which time a full family dental plan shall be provided.

(Ord. 2404 § 1, 2005; prior code § 1.46.010)