

25 May 2016

Mr. Pete Capell
City Administrator
City of Camas
616 Northeast Fourth Avenue
Camas, WA 98607

Subject: Phase I Environmental Site Assessment (ESA) and Phase II ESA -
Clark County Tax Parcels 125623000 and 12519300

Dear Mr. Capell:

We are pleased to have the opportunity to submit the following proposal to complete a Phase I and Phase II Environmental Site Assessment (ESA) of a 2-acre portion of Clark County Tax Parcels 125623000 and 12519300 located at 4511 Northwest 18th Avenue in Camas, Washington (the site).

According to Clark County tax assessor records, the site is owned by Dennis Daley et al. and currently is not developed with any buildings or structures. Documents obtained from the Clark County tax assessor website show that in the past the site was developed with a house, barn, two septic tanks, and two petroleum hydrocarbon underground storage tanks (USTs).

We understand that the City of Camas (City) intends to purchase the site (shown on Figure 1) and develop it for use as a water reservoir. We further understand that petroleum hydrocarbon-impacted soil was encountered in the upper 1 foot of soil during a recent cultural resources survey excavation at the site.

SCOPE OF WORK

The results of the Phase I and Phase II ESAs will be used as part of the City's evaluation of risk and liability associated with ownership and development of the site with respect to hazardous materials.

Task 1. Phase I Environmental Site Assessment

The purpose of this Phase I ESA is to identify potential recognized environmental conditions (RECs) associated with the site. Our scope of services was developed in general accordance with the American Society for Testing and Materials (ASTM) Standard E 1527-13 for Phase I ESAs and the U.S. Environmental Protection Agency Title 40 Code of Federal Regulations (CFR) Part 312 Standards and Practices for All Appropriate Inquiries. The scope of services described below will be completed by, or under the direction of, an environmental

professional, as described in 40 CFR. Our specific scope of services for the Phase I ESA follows.¹

- Review readily available geotechnical reports, environmental reports, and/or other relevant documents pertaining to environmental conditions at the site.
- Review historical aerial photographs, building department records, city directories, chain-of-title reports, and land use and tax assessor records as available and appropriate to identify past development history on, and adjacent to, the site relative to the possible use, generation, storage, release, or disposal of hazardous substances.
- Attempt to identify uses of the site from the present to the time that records show no apparent structures on the site; back to the time the property was first used for residential, agricultural, commercial, industrial, or governmental purposes; or back to 1940, whichever is earlier.
- Identify data gaps relative to site historical use.
- Review current U.S. Geological Survey topographic maps to identify the physiographic setting of the site and provide a statement on the local geologic, soil, and groundwater conditions based on our general experience and sources, such as geologic maps and soil surveys.
- Identify the source(s) of potable water heating and sewage disposal system(s) previously used at the site, if any.
- Identify a key person with specific knowledge of the past and present use of the site and ask that person to meet a BergerABAM representative on site for an interview during the visual site reconnaissance. If the key person is not available during the site reconnaissance, BergerABAM will conduct the interview by telephone. BergerABAM will also interview others familiar with the past and present uses of the site and its vicinity, including the current property owner(s) and occupants of neighboring properties, only as necessary to gather information or fill site-use data gaps regarding the site.
- Interview past owners and occupants of the site only as necessary to gather information or fill site-use data gaps regarding site-use history. Interview a representative of the local fire department, health department, and/or the Washington State Department of Ecology (Ecology) as necessary via telephone or e-mail correspondence to gather information or to fill data gaps regarding the history of the site and surrounding properties relative to the likely presence of hazardous substances.

¹ Recognized Environmental Conditions are defined in ASTM E1527-13 as “the presence or likely presence of any hazardous substances or petroleum products in, on, or at a property: (1) due to release to the environment; (2) under conditions indicative of a release to the environment; or (3) under conditions that pose a material threat of a future release to the environment. De minimis conditions are not recognized environmental conditions.”

- Conduct a visual reconnaissance of the site and adjacent properties to identify visible evidence of RECs. We assume two hours for the site reconnaissance.
- Review the results of a federal, state, local, and tribal environmental database search provided by an outside environmental data service for listings of sites with known or suspected environmental conditions on or near the subject site within the search distances specified by ASTM.
- Review regulatory agency files regarding listed sites of potential environmental concern relative to the subject site, as available and appropriate.

Assumptions and/or Exclusions

- We assume that the City or the seller's representative will coordinate access to the site and identify a key person with background knowledge of the use of the site for interviewing purposes and to accompany BergerABAM staff during the site visit.
- We have also assumed that a formal regulatory file review that requires traveling to Ecology headquarters in Lacey, Washington, is not required.
- Our services do not include a hazardous materials survey for lead-based paint, asbestos-containing materials, mold, or radon.

Request for Available Information

BergerABAM requests copies of the following information, if available, to assist us in our research.

- Names and telephone numbers of key individuals with knowledge of site-use history
- Copies of any past ESA and/or audit reports or risk assessment studies
- Chain-of-title report
- Environmental permits
- Registrations for underground and aboveground storage tanks (if any)
- Material safety data sheets for hazardous substances used or stored on site (if any)
- Reports regarding geotechnical and/or hydrogeologic conditions
- Notices of environmental violations and/or environmental liens encumbering the site

Deliverables

- A written summary of the draft Phase I ESA results along with our opinion and recommendations regarding the potential for contamination by hazardous substances at the site provided as a PDF

Task 2. Phase II Environmental Site Assessment

The purpose of the Phase II portion of the work is to conduct limited site screening in the areas where field observations by others indicated the presence of petroleum hydrocarbon-impacted soil at the site, and because the former presence of USTs/septic tanks is considered a REC. Soil and groundwater sampling concurrent with the Phase I ESA will save the City time and costs for their pre-purchase due diligence process and can be used in determining

the site value if the City ultimately purchases the property. Our specific scope of services for the Phase II ESA follows.

- Prepare a health and safety plan for our staff members who will access the site in accordance with state of Washington requirements.
- Conduct a standard one-call and a subcontracted on-site underground utility locate prior to beginning work to identify buried utilities in the vicinity of soil and groundwater sampling locations.
- Complete six to eight soil borings using direct-push drilling equipment at the site. The number of borings and their locations will be based on the results of the Phase I ESA and will be focused on the previously identified petroleum-impacted soil/USTs and the septic tank areas.
- Field screen soil samples collect from the borings for the presence of petroleum hydrocarbons and associated constituents using both a water-sheen test and a photoionization detector.
- Submit 1 or 2 soil samples from each boring (up to 16 samples) for analysis of diesel- and gas-range petroleum hydrocarbons (NWTPH-Dx/Gx), volatile organic compounds (VOCs), polynuclear aromatic hydrocarbons (PAHs), polychlorinated biphenyls (PCBs), and lead.^{2 3}
- Sample groundwater from each of the borings and submit up to four groundwater samples for the following analyses: NWTPH-Dx/Gx, VOCs, PAHs, PCBs, and lead.
- Prepare field logs for each exploration in general accordance with ASTM D 2488-90 and document subsurface soil and groundwater conditions and soil sample collection depths.
- Record the position of each exploration location using a sub-meter grade GPS instrument.
- Coordinate disposal of investigation-derived waste at an appropriate off-site facility. Soil cuttings and decontamination water generated during assessment activities will be stored on site in 55-gallon steel drums. The drums will be labeled and stored on site until transported to an approved disposal facility.

Assumptions and/or Exclusions

- The drilling and sampling activities will be completed in one 8-hour working day.
- Soil and groundwater samples will be analyzed on a standard (10-day) turn-around time.
- Site access will be granted by the property owner.

² Samples collected from borings that show the highest field evidence of petroleum contamination will be submitted for analysis
³ Washington State Department of Ecology Table 830-1 – Required Testing for Petroleum Releases

- Coordination with Ecology may be necessary depending on the soil and groundwater results but is not included in this scope of work.

Deliverables

- The draft Phase I ESA report will be amended to describe the field investigation activities, present exploration logs and figures, and include a detailed comparison of contaminant concentrations, if any, to Model Toxics Act criteria and evaluate potential liability associated with property ownership. If warranted, the report will also include recommendations for additional assessment at the site.
- One PDF and one hard copy of the Phase I and Phase II ESA report.
- One review cycle of the draft report before finalization.

SCHEDULE

BergerABAM is prepared to begin work immediately upon your authorization of this proposal and can provide draft Phase I ESA results within one week of notice to proceed. Depending on the driller’s availability, we can complete the soil and groundwater testing within about one week of providing the Phase I ESA results. Draft results from the soil and groundwater testing will be available from the laboratory within 10 business days. The draft Phase I/Phase II ESA report will be provided within one week of receiving the laboratory data.

TERMS AND CONDITIONS

Our work will be conducted in accordance with the BergerABAM Standard Terms and Conditions that are attached and are a part of this contract. Please read the terms and conditions and contact us if you have questions.

FEE ESTIMATE

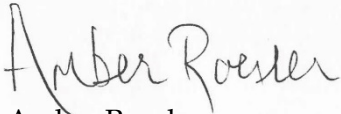
Our fee for the scope of services described above will be determined on a time-and-expense basis not to exceed \$27,163, including reimbursable expenses. A breakdown of the costs is shown in the table below. We will not exceed this amount without your prior written authorization. Notice to proceed can be indicated by returning one copy of this proposal signed in the space provided below or by your preferred contract method.

Phase I ESA Cost	
Labor	\$4,210
Expenses (EDR report, aerials, mileage)	\$525
Total	\$4,735
Phase II ESA Cost	
Labor	\$8,820
Expenses (private utility locate, driller, laboratory, waste disposal, mileage)	\$13,608
Total	\$22,428
Project Total	\$27,163

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We look forward to working with you. Please call me at 360/823-6107 (e-mail: amber.roesler@abam.com) if you have questions.

Sincerely,



Amber Roesler
Senior Environmental Scientist



Sally Fisher
Project Manager/Senior Environmental Scientist

Attachments

- BergerABAM Standard Terms and Conditions
- BergerABAM Standard Time and Expenses Charges

**ACCEPTED BY
CITY OF CAMAS**

Signature

Title

Name (Printed)

Date

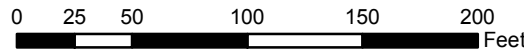
Legend

- Underground Storage Tanks (UST)
- ▲ Test Pit



Figure 1: Phase I and Phase II ESA Proposal
Tax Lots 125193000 and 125623000

4511 NW 18th Avenue, Camas, Washington



STANDARD TERMS AND CONDITIONS

BILLINGS

Lump-sum jobs are billed according to agreed-upon milestones, on a percent-of-completion basis. Time and expense jobs are invoiced in accordance with the labor and other costs incurred in performing the work. Personnel are billed at a rate that includes labor overhead and an allowance for profit. Project-related expenses are billed at cost or use rate plus 10 percent (10%).

PAYMENT SCHEDULE

Invoices are submitted monthly for services performed during the prior month and are due upon receipt. If Client fails to make any payment due BergerABAM for services and expenses within thirty (30) days after receipt of BergerABAM's statement therefore, the amounts due shall bear interest, at the prevailing legal rate from said thirtieth day. In addition, BergerABAM may, after giving seven (7) days written notice to Client, suspend services under this Agreement until BergerABAM has been paid in full all amounts due for services, expenses, and charges. Attorneys' fees and other costs incurred in collecting a delinquent amount will also be charged. Late or nonpayment of fees is cause for immediate termination by BergerABAM.

CHANGED CONDITIONS

Should conditions of the work change so as to materially affect the level of effort or the time required, then equitable adjustments to fee and schedule shall be made. BergerABAM will notify Client when a changed condition becomes apparent. Failure of Client to provide a timely and equitable adjustment is cause for termination by BergerABAM.

In the event that government jurisdictions, at any level, legislate new taxes or administratively interpret existing regulations such that additional taxes apply to this work, this shall be cause for an equitable adjustment of the contract fee in recognition of the increased taxation.

TERMINATION

Either Client or BergerABAM may terminate this contract at any time, upon fourteen (14) days written notice in the event of substantial failure by the other party to perform in accordance with the terms hereof through no fault of the terminating party.

In the event of termination of this Agreement, BergerABAM shall be paid for all services rendered up to the date of termination, and shall be paid for all unpaid Additional Services and unpaid Reimbursable Expenses incurred up to the date of termination, and shall be paid for all termination expenses. Upon termination, BergerABAM will close the job in an orderly fashion and Client shall pay BergerABAM for its reasonable closing costs.

PROJECT RELATIONS

BergerABAM shall not direct or supervise Contractor or other third parties and will not act as Client's agent. Contractor and/or Client is solely responsible for the means and methods of

construction, including job-site safety. BergerABAM is responsible solely for the negligent acts and omissions of its own employees, agents, and subconsultants. BergerABAM is not responsible for the negligent acts or omissions of others, against which Client will defend and indemnify BergerABAM.

BERGERABAM PERSONNEL AT CONSTRUCTION SITE

The presence of BergerABAM personnel at a construction site, whether as on-site representatives or otherwise, shall not make BergerABAM in any way responsible for those duties that belong to the Client and/or the Construction Contractors or other entities, and does not relieve the Construction Contractors or any other entities of their obligations, duties, and responsibilities, including, but not limited to, all construction methods, means, techniques, sequences, and procedures necessary for coordinating all portions of the construction work in accordance with the contract documents, and any health or safety precautions required by the work.

BergerABAM's site responsibilities are limited solely to the activities of BergerABAM and BergerABAM employees on site. These responsibilities shall not be inferred by any party to mean that BergerABAM has responsibility for site safety. Safety in, on, or about the site is the sole and exclusive responsibility of the contractor alone. The contractor's methods of work performance, techniques, superintendence of the contractor's employees, sequencing of construction, and procedures necessary for coordinating all portions of the construction work in accordance with the contract documents are also the sole and exclusive responsibilities of the contractor alone.

Client warrants that: (1) the Construction Contractor's responsibilities will be made clear in Client's agreement with the Contractor; (2) Client's agreement with the Contractor shall require the Contractor to indemnify, defend, and hold Client and BergerABAM harmless from any claim or liability for injury or loss arising from Client's or BergerABAM's alleged failure to exercise site safety responsibility; and (3) Client's agreement with the Contractor shall require the Contractor to make Client and BergerABAM additional insureds under the contractor's general liability insurance policy, which insurance protection shall be primary protection for Client and BergerABAM.

Given the foregoing, Client also shall, to the fullest extent permitted by law, waive any claim against BergerABAM and indemnify, defend, and hold BergerABAM harmless from any claim or liability for injury or loss arising from BergerABAM's alleged failure to exercise site safety responsibility. Client also shall compensate BergerABAM for any time spent or expenses incurred by BergerABAM in defense of any such claim. Such compensation shall be based upon BergerABAM's prevailing fee schedule and expense reimbursement policy. (The term "any claim" used in this provision means "any claim in contract, tort, or statute alleging negligence, errors, omissions, strict liability, statutory liability, breach of contract, breach of warranty, negligent misrepresentation, or other acts giving rise to liability.")

SUPPORTING SUBCONSULTANTS

BergerABAM works on a continuing basis with a group of selected specialized subconsultants as required to balance peak staffing requirements and provide specialized expertise for scheduled workload. BergerABAM reserves the right to make assignments to these firms, including, but not limited to, routine word processing, drafting, civil and structural engineering, and environmental work. Work by these firms is performed under the oversight of the BergerABAM project manager and is subject to BergerABAM quality review. Services performed by subconsultants will be billed to client by BergerABAM at actual costs plus 10 percent (10%). If requested, BergerABAM will make information on collaborating subconsultants available for client review.

LOANED EMPLOYEES FROM AFFILIATE COMPANIES

BergerABAM is a member of The Louis Berger Group, Inc., one of the largest consulting engineering organizations in the world. BergerABAM reserves the right to supplement in-house project staff with loaned employees from The Louis Berger Group, Inc. Unless otherwise specifically defined, any added costs associated with the use of these employees will be handled internal to BergerABAM and clients will be charged at BergerABAM standard rates for the grade and/or skill level of employees involved.

USE OF OWNER-SPECIFIED CONSULTANTS OR CONTRACTORS

BergerABAM will comply with Client's directives in utilizing services of owner-specified consultants on the project. The liability of BergerABAM arising from the work of such subconsultants will be limited to proceeds available from the subconsultants' insurance(s) to the extent permitted by law.

HAZARDOUS WASTE

Client warrants that, to their knowledge and belief, there are no hazardous materials or substances (as defined by applicable law and regulation) associated with the work. Discovery of such will constitute, at BergerABAM's option, either a changed condition or cause for termination by BergerABAM. Following discovery, Client shall take all measures needed to protect health and safety. Client shall comply with all applicable laws and regulations and will make all required notifications.

DATA DOCUMENTS AND RECORDS

BergerABAM shall be entitled to rely upon the accuracy and completeness of all data furnished by Client to BergerABAM that is used by BergerABAM in providing services under this Agreement.

REUSE OF DOCUMENTS

All documents prepared by or furnished by BergerABAM pursuant to this Agreement are instruments of service in respect of the Project. They are BergerABAM's property. Client may make and retain copies of information for reference in connection with the Project by Client and others; however, such documents are not intended or represented to be suitable for reuse by

Client or others upon modifications of the Project or on any other project. Any reuse without written verification or adaptation by BergerABAM for the specific purpose intended will be at Client's sole risk and without liability or legal exposure to BergerABAM, and Client shall indemnify and hold harmless BergerABAM, its officers, directors, agents, and employees from all claims, damages, losses, and expenses, including attorney's fees arising out of or resulting there from. Any such verification or adaptation of drawings will entitle BergerABAM to further compensation at rates to be agreed upon by Client and BergerABAM.

USE OF ELECTRONIC DATA

The use of any electronic data associated with this project is restricted to the original site and project for which it was prepared. Unless otherwise specifically agreed, information contained in transmitted electronic files is proprietary and is to be used only as an aid toward the successful completion of this project.

Electronic copies of drawings shall not be interpreted to be true-scale documents of the proposed work. If these drawing files are being altered by another party as part of an effort to generate as-built drawings or for any other purpose, BergerABAM accepts no liability and/or responsibility for the accuracy of these as-built or other documents. In addition, all drawing information contained in transferred electronic files, including, but not limited to, symbol libraries, blocks, details, etc. may not be reproduced, sold, distributed, or utilized in any form on any other project or by anyone else.

BergerABAM has provided the data contained in any electronic files solely for the Client's convenience and/or benefit. Reuse or reproduction of transmitted electronic data for any other purpose or party for which the material was not strictly intended, is prohibited, as BergerABAM retains all copyright and other legal interest in the material. The recipient of transferred electronic data recognizes and acknowledges that the use of such data will be at their sole risk and without any liability or legal exposure to BergerABAM.

No warranties of any nature, whether express or implied, shall attach to the electronic media or information contained thereon. Furthermore, recipient of transferred electronic data hereby releases and shall, to the fullest extent permitted by law, defend, indemnify, and hold harmless BergerABAM from any and all claims, damages, losses, and expenses (Claims), including attorney's fees arising out, or resulting from the use of such transferred electronic data, including, but not limited to, Claims involving the completeness or accuracy of any data or information contained on the transferred electronic files.

INSURANCE

BergerABAM shall procure and maintain the following insurance: worker's compensation and employer's liability insurance, comprehensive general liability insurance, and professional liability insurance.

Within the limits and coverage of this insurance, BergerABAM will indemnify Client against loss or liability arising solely from the negligent acts or omissions of BergerABAM's employees, agents, and subconsultants.

Client agrees to require BergerABAM to be named as an additional insured for all insurance policies carried by Contractors, Subcontractors, Client, and Suppliers on which Client has been or will be named as an insured or additional insured.

Notwithstanding any other provisions in this Agreement, nothing shall be construed or enforced so as to void, negate, or adversely affect any otherwise applicable insurance held by any party to this Agreement.

OPINIONS OF COST, FINANCIAL CONSIDERATIONS, AND SCHEDULES

In providing financial analyses or opinions of cost, economic feasibility, and scheduling for the Project, BergerABAM has no control over costs or prices of labor and materials; unknown or latent conditions of existing equipment or structures that may affect operation or maintenance costs; competitive bidding procedures; market conditions; time or quality of performance by third parties; quality, type, management, or direction of operating personnel; or other economic and operational factors that may materially affect the ultimate Project cost or schedule.

Therefore, BergerABAM makes no warranty that the Client's actual Project costs, financial conditions, economic feasibility, or schedules will not vary from BergerABAM's opinions, analyses, projections, or estimates.

PROFESSIONAL PRACTICES

BergerABAM intends to perform the work it has agreed to do with the thoroughness and competence usual to the engineering profession at the time and place of performance. No other representation, either expressed or implied, will be construed from BergerABAM's proposal, contract, or work. Should BergerABAM certify anything with respect to the work, the certification will be considered a professional opinion and not a warranty.

LIABILITY

Regardless of the presence or absence of insurance coverage, BergerABAM shall not be liable for loss or damage associated with delays beyond BergerABAM's control, or for loss of earnings, loss of use or other incidental or consequential damages suffered by Client or others, however caused. BergerABAM's liability hereunder, whether in tort or in contract, for any cause of action shall be limited as follows: (1) for insured liabilities arising out of BergerABAM's negligence, to the amount of insurance then available to fund any settlement, award, or verdict; and (2) for uninsured liabilities, to 50 percent (50%) of the fee earned (not to exceed \$1 million) by BergerABAM under this Agreement. Client further agrees that, to the fullest extent permitted by law, no shareholder, officer, director, partner, principal, or employee of BergerABAM shall have personal liability under any provision of this Agreement, or for any matter in connection with the services provided. Client expressly agrees to this limitation of liability.

Client shall, at BergerABAM's option, defend BergerABAM against third-party claims arising from the work. Regardless of whether BergerABAM exercises this option, Client shall pay BergerABAM for damages, cost of defense, and expenses arising out of such claims (including reasonable charges at standard billing rates for time spent by BergerABAM personnel in connection with the claims) at the time they are incurred. At the conclusion of litigation, BergerABAM will reimburse Client for those payments, in proportion to BergerABAM's relative negligence as determined by law.

DISPUTES

Should a dispute arise, Client will continue to pay BergerABAM's regular invoices. No offset or deduction will be made. Every effort will be made to resolve the dispute as expeditiously as possible. First, the parties will attempt to resolve the matter directly. Failing this, the matter will be submitted for mediation, which will be conducted in a manner mutually acceptable. The cost of mediation will be borne equally by the parties. If mediation is not successful, the dispute will be resolved in a court of competent jurisdiction. The venue will be federal or state court, located in King County, Washington.

In the event a claim by Client is not proved (the judgment is less than BergerABAM's prior settlement offer), Client shall pay BergerABAM for legal fees and other costs of defense. Costs include reasonable charges at standard billing rates for time spent by BergerABAM personnel in connection with the dispute. In the event of a dispute between third parties or between Client and third parties, where BergerABAM is required to assist (as in giving depositions), Client will pay BergerABAM at standard billing rates for time and expenses.

FORCE MAJURE

Neither party shall hold the other party responsible for damages or delay in performance caused by acts of God, strikes, lockouts, accidents, or other events beyond the control of the other or the other's employees and agents.

CONTROLLING LAW

Law for this Agreement will be the internal law for the State of Washington, USA.

STANDARD TIME AND EXPENSE CHARGES

Subject to BergerABAM's Standard Terms and Conditions

Personnel Categories	Hourly Billing Rates ⁽¹⁾
Project Managers/Senior Specialists (Grades 7 through 9)	\$150 - \$375
Project Engineers (Grades 5 and 6)	\$110 - \$180
Senior Engineers (Grade 4)	\$95 - \$143
Design Engineers (Grades 1 through 3)	\$80 - \$120
Licensed Surveyors	\$125 - \$160
Survey Technicians	\$65 - \$125
Scientists, Planners, and Environmental Specialists	\$75 - \$260
Public Involvement Specialists	\$80 - \$125
Drafters, Designers, and BIM Specialists/Graphics.....	\$75 - \$165
Technicians and Construction Specialists	\$75 - \$185
Project Administration and Technical Support	\$65 - \$165

Underwater Inspection	Daily Billing Rates⁽¹⁾
Crew, Three Persons (including dive equipment except as noted below)	\$5,200 ⁽²⁾ ⁽³⁾
Crew, Four Persons (including dive equipment except as noted below)	\$6,300 ⁽²⁾ ⁽⁴⁾
Shallow Water Dive System (applicable when daily crew rates are not used) ..	\$250
Dive Control Trailer (including dive equipment except as noted below)	\$250
Underwater Digital Still Camera	\$150
Underwater Ultrasonic Thickness Gauge	\$150
Underwater Video Camera	\$175

Work Boats	Daily Billing Rates
26-Foot Dive Boat and Motor	\$400
16-Foot Work Boat and Motor	\$190
12-Foot Work Skiff and Motor	\$150
Canoe	\$90

Surveying	Hourly Billing Rates
Crew, One Person (GPS ⁽⁵⁾ or robotic)	\$120 - \$200
Crew, Two Persons (GPS or traditional)	\$150 - \$225

Project-related Expenses	Amount
Reimbursable Expenses	Cost Plus 10%
Subconsultants/Subcontractors	Cost Plus 10%

- (1) Billing rates are adjusted annually effective 1 July based on individual salary increases.
- (2) Seven hours of diving plus 4 hours of mobilization/demobilization are included. Report preparation is considered separately and is performed at our standard rates.
- (3) Based on OSHA requirements for surface-supplied air (SSA).
- (4) Based on OSHA requirements for SCUBA or for SSA and SCUBA per EM 385-1-1 requirements.
- (5) Global Positioning System (GPS).