



## East County Fire & Rescue

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December 19, 2018

Pete,

After many discussions with Nick and Mike Carnes and in light of our recent lid lift attempt not passing, the board voted to terminate our shared chief interlocal agreement with the City of Camas effective 1 February 2019. As you know, the contract has a 60-day notice unless both parties agree to an earlier date. If you require the full 60 days, please let us know.

Nick has full confidence in Chief Carnes's ability to run the department as does the Board of Commissioners. We are especially grateful for the City's generosity in helping us through a difficult period by allowing Nick to be our shared Chief. He has been an invaluable help to us in navigating the challenges of running the department and in helping Mike Carnes become a better Chief Officer.

The board has asked Nick to speak with Pete about a potential agreement utilizing Nick's services on an as-needed basis, such as when Chief Carnes is away for vacation or training, and no other Chief Officer is available. We have also requested that Nick continue to lead our labor negotiations through to completion over the next six weeks.

Please rest assured that this in no way reflects poorly on Nick's performance or on our willingness to be partners with CWFD. We look forward to continued discussions with you on the most efficient ways to serve our constituents. We also do not anticipate any changes to the many joint programs, trainings, and responses that we run together.

Best regards,

A handwritten signature in black ink that reads "Mike Taggart". The signature is written in a cursive, flowing style.

Mike Taggart  
Commissioner & Board Chair

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**Prevent, Protect & Serve**

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